**Who We Are**

Collaborative. Respectful. A place to serve clients and enjoy work/life balance. These are just a few words that describe what life is like at **Bailey & Galyen.** As one of the leading consumer law firms, Bailey & Galyen is growing through our incredibly talented and diverse team members who are committed to total client satisfaction. At Bailey & Galyen, we cultivate an environment where all team members are provided with the resources and support needed to produce their best work.

**Who We're Looking For**

Bailey & Galyen is looking for a **Criminal Defense Attorney Dallas County** who is board certified and responsible for handling a wide range of Criminal Defense Practice Areas with clients charged with felonies and misdemeanors in Texas State courts. This role would also focus on Bail Bonds, Challenging Intoxication Charges, Drug Offences, Post-Trial Representation, Plea Bargains, Trials, Dismissal hearings, Appeals, and Post-conviction procedures are all part of their work. Schedule hours are primarily 8a-5p, Monday - Friday with occasional weekend and after-hours projects.

**What You'll Be Doing**

Play a critical part by helping clients recover and handling the legal aspects of their claim associated with felonies and misdemeanors.

**What You Bring**

The full time Criminal Defense Attorney Dallas County will have 5-7+ years of experience with a primary focus to fight for the clients and defend them in the court of law as an advocate for their clients and defend their rights.

**Requirements:**

* 7 to 10 years personal injury trial law experience
* Active member of State Bar
* Juris Doctorate
* Bilingual Spanish/English is a plus but not required.

**Benefits:**

* Medical, dental, vision, 401k, life
* Paid holidays, sick time, and vacation time
* Bonuses, Bar Dues, CLEs, Personal Referral Bonuses
* Invaluable industry knowledge and mentoring

**What We'll Bring**

* A work environment built on teamwork, service, and respect
* Professional growth and development programs to help advance your career
* Comprehensive health care and wellness plans for your entire family
* Generous paid holidays, paid sick time and vacation
* Referral services related to prenatal services, adoption, childcare, eldercare, and more
* Medical, dental, vision, 401k

**Physical Requirements:**

* Prolonged periods sitting at a desk and working on a computer
* Must be able to lift up to 25 pounds at a time
* Must be able to travel to offsite assignments

**Belonging at Bailey & Galyen**

Our success begins and ends with our people. We embrace and celebrate diverse perspectives and value unique individual contributions and experiences. We believe each team member has an important role in the ongoing success of the firm. We are proud to be an equal opportunity employer that celebrates the diversity of the communities where we live and do business. We foster a culture of belonging, mutual respect, teamwork, and empowerment.

Bailey & Galyen provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.