**Who We Are**

Collaborative. Respectful. A place to serve clients and enjoy work/life balance. These are just a few words that describe what life is like at **Bailey & Galyen.** As one of the leading consumer law firms, Bailey & Galyen is growing through our incredibly talented and diverse team members who are committed to total client satisfaction. At Bailey & Galyen, we cultivate an environment where all team members are provided with the resources and support needed to produce their best work.

**Who We're Looking For**

Bailey & Galyen is looking for an **Employment and Labor Attorney** who is board certified to govern the employer-employee relationship, upholding, and protecting the obligations and rights of both parties. Non-contentious employment work involves the provision of advice, research, drafting, arbitration, and negotiation. Contentious matters relate to issues such as breaches of contracts, discrimination, dismissals, and harassment. Assist employees by advising them in instances where employers do not comply with the law and providing legal representation in contentious cases. Ensure employers comply with the laws relating to the formation and cessation of employee relationships. Defending claims, drafting, and negotiating employment contracts and advising on HR policies. Schedule hours are primarily 8a-5p, Monday - Friday with occasional weekend and after-hours projects.

**What You'll Be Doing**

Play a critical part by helping clients as a strong and effective advocate for our clients handling all aspects of employment and labor law.

**What You Bring**

The full time Employment and Labor Law Attorney will have 7+ years of experience assisting clients with the following:

* Conducting legal research into past cases and documents.
* Drafting and preparing claims, employment contracts or other legal documentation.
* Providing legal advice to clients.
* Negotiating on behalf of clients.
* Representing clients in court and tribunal hearings.
* Working in the best interests of employers and employees.
* Keeping up to date with new developments in employment legislation.

**Requirements:**

* 7 to 10 years Employment Law experience
* Active member of State Bar
* Juris Doctorate
* Bilingual Spanish/English is a plus but not required.

**Benefits:**

* Medical, dental, vision, 401k, life
* Paid holidays, sick time, and vacation time
* Bonuses, Bar Dues, CLEs, Personal Referral Bonuses
* Invaluable industry knowledge and mentoring

**What We'll Bring**

* During your interview process, our team can fill you in on all the details of our industry-leading benefits and career development opportunities. A few highlights include:
* A work environment built on teamwork, service, and respect
* Professional growth and development programs to help advance your career
* Comprehensive health care and wellness plans for your entire family
* Generous paid holidays, paid sick time and vacation
* Referral services related to prenatal services, adoption, childcare, eldercare, and more
* Medical, dental, vision, 401k
* Invaluable industry knowledge and mentoring
* Promotion opportunities and training in career path
* Invaluable industry knowledge and mentoring
* Gain experience in Microsoft Servers and VOIP phone systems
* Learn about high end networking

**Physical Requirements:**

* Prolonged periods sitting at a desk and working on a computer
* Must be able to lift up to 25 pounds at a time
* Must be able to travel to offsite assignments
* Ability to differentiate wire and cable colors as well as various audible tones

**Belonging at Bailey & Galyen**

Our success begins and ends with our people. We embrace and celebrate diverse perspectives and value unique individual contributions and experiences. We believe each team member has an important role in the ongoing success of the firm. We are proud to be an equal opportunity employer that celebrates the diversity of the communities where we live and do business. We foster a culture of belonging, mutual respect, teamwork, and empowerment.

Bailey & Galyen provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.